



Watertown Christian School

15 12th Avenue Northeast
Watertown, South Dakota 57201
Phone: (605) 882-0949 Fax: (605) 882-5935

"Shaping Lives for Christ"

GENERAL EMPLOYMENT APPLICATION

Your interest in **Watertown Christian School** is appreciated. We invite you to fill out this initial application, and return it to our school office. We will contact your references and, if we have continued interest in your candidacy, we will arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Please write N/A in the blank for any questions that do not apply to you.

A. APPLICANT'S NAME AND ADDRESS

Full name: _____

Present street address: _____

Phone: Days (_____) Evenings (____) _____

Best time to call you: _____ Length of time at this address: _____

Please list any additional addresses where you have resided at during the past five years.

B. POSITION DESIRED

How did you learn about this position?

Can you submit verification of your legal right to work in the US? Yes ___ No ___

What would you like to be doing five years from now? _____

C. CHRISTIAN BACKGROUND

*** In your own handwriting, on separate paper, briefly give your Christian testimony.**

Please carefully read our Statement of Faith and indicate your degree of support (see attached).

___ I fully support the Statement as written without mental reservations.

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements, or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ___ No ___

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

What other areas of Christian Service have you been involved in? _____

D. PROFESSIONAL QUALIFICATIONS

What degrees or certifications do you hold?

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____

Please list your qualifications for this job or other special skills. _____

E. EMPLOYMENT HISTORY

Please begin with your current or most recent employer and work backwards for the past ten years. Please attach an additional page if necessary.

1. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

2. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

3. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what name(s) did you use? _____

Have you served in the military? Yes ___ No ___.

If yes, what type of training or education did you receive? _____

F. PERSONAL REFERENCES

Do not list family members or relatives for references. Give three references who are qualified to speak of your spiritual experience, and Christian service. **List your current pastor first.**

Name/Complete Address	Phone	Position
1. _____ _____		
2. _____ _____		
3. _____ _____		

G. LIFESTYLE STATEMENT OF PERSONAL CONDUCT

Watertown Christian School is a God-honoring, non-profit Christian school organization representing Jesus Christ throughout the evangelical Christian community in northeastern South Dakota. Watertown Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Romans 10:9-10, I Timothy 4:12, Luke 6:40).

Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity, appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management (refer to standard teacher contract language).

Watertown Christian School expects its employees to conduct themselves with the highest standards of appropriate communication, always seeking to glorify the Lord first, then to edify the school institution and to not become caught up in a negative or critical spirit that would lead to the creation or acceptance of an atmosphere of tension or disunity among students, families and staff.

The Watertown Christian School expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior or any other violation of the unique roles of male and female (Romans 1:21-27, I Corinthians 6:9-20). Watertown Christian School believes that biblical marriage is limited to a covenant relationship between a man and a woman.

Watertown Christian School employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of Watertown Christian School that each employee will have a lifestyle where "...He (Jesus) might have the pre-eminence..." Colossians 1:18.

H. WATERTOWN CHRISTIAN SCHOOL STATEMENT OF FAITH

We believe that the Scriptures of the Old and New Testaments are inspired by God and are without error in their original text; Scripture is the supreme and final authority in faith and life.

We believe in one God, eternally existent in three Persons: Father, Son and Holy Spirit.

We believe in the deity of our Lord Jesus Christ. We believe in His virgin birth, His sinless life, His miracles and His atoning death on the cross. We believe in His resurrection and ascension to the right hand of God the Father and that He will return as He said, at which time He will judge the living and the dead.

We believe that man was created by God and in His image.

We believe that God has an eternal plan for every person.

We believe that man sinned, thereby incurring both physical and spiritual death. We believe that all human beings are born with a sin nature.

We believe that we are saved by God's grace alone through faith in Jesus Christ and what He willingly suffered in our place on the cross.

We believe in the resurrection of the saved to eternal life, and the resurrection of those who chose not to believe in Jesus Christ to eternal separation and condemnation.

I. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Watertown Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize **Watertown Christian School** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I authorize the school to conduct a criminal records check. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date